

Gastonia PD Employment Benefits

Pay

Salary levels for officers depend on education and experience.

Insurance

Medical, dental, pharmaceutical and life insurance are paid at no cost to the employee. Family members may be added to medical insurance at a group rate. A Cafeteria Reimbursement Account also provides pretax deductions for reimbursement of non-covered medical, dental and child care expenses.

Holidays

The City offers 10-21 paid vacation days a year, depending on longevity; 10 paid holidays; and 12 sick days per year, which are cumulative and can be used toward retirement.

Military Leave

Officers who are military reservists may receive up to 15 days per year of military leave, plus time off for periodic drills.

Retirement

The City of Gastonia participates in the North Carolina Local Government Retirement System and contributes to employee retirements. In addition, the City offers the 401-K program.

Other Benefits

Uniforms, training and equipment are furnished. Take home cars are available for officers. An Employee Assistance Program is available for personal and family counseling.