GASTONIA POLICE
Pay Step Plan

Position

Police Officer I	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
% Change		4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Salary	**29,796**	30,992	32,240	33,540	34,892	36,296	37,752	39,286	40,872
Bi-Weekly	1,146	1,192	1,240	1,290	1,342	1,396	1,452	1,511	1,572
Actual % Increase		4.01	4.03	4.03	4.03	4.02	4.01	4.06	4.04

Police Officer 2	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
% Change	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%
Salary	**32,916**	34,242	35,620	37,050	38,532	40,092	41,704	43,394	45,136
Bi-Weekly	1,266	1,317	1,370	1,425	1,482	1,542	1,604	1,669	1,736
Actual % Increase		4.03	4.02	4.01	4.00	4.05	4.02	4.05	4.01

Police Officer 3	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
% Change	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	2.50%
Salary	**36,504**	38,350	40,274	42,302	44,434	46,670	49,010	51,480	54,054	55,406
Bi-Weekly	1,404	1,475	1,549	1,627	1,709	1,795	1,885	1,980	2,079	2,131
Actual % Increase		5.06	5.02	5.04	5.04	5.03	5.01	5.04	5.00	2.50