



**GASTONIA TRANSIT
TITLE VI PROGRAM**

Adopted July 19, 2022

**City of Gastonia
Transit Division
Post Office Box 1748
121 N. Oakland Street
Gastonia, NC 28053-1748**

Gastonia Transit Title VI Program

Introduction

Gastonia Transit has adopted this program to ensure that no person is excluded from participation in, or denied the benefits of, its transit services or programs on the basis of sex, race, color, age, Limited-English proficiency, income level, national origin or disability nor any other protected class as afforded by Title VI of the Civil Rights Act of 1964, as amended.

The purpose of this program is to ensure compliance with Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that “no person in the United States shall, on the ground of sex, race, color, age, Limited-English proficiency, income level, national origin or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance” (42 U.S.C. Section 2000d).

Objective

Gastonia Transit has in place a program based on Title VI of the Civil Rights Act of 1964 (42 USC Section 2000d) and USDOT Regulation 49 CFR Part 21 “Nondiscrimination in Federally-Assisted Programs of the Department of Transportation”. The Program is based on Federal Transit Administration Circular FTA C 4702.1B, “Title VI and Title VI-Dependent Guidelines for Federal Transit Administration Recipients”, October 01, 2012.

The objectives of the program are as follows:

- A. To ensure that the level and quality of transportation service is provided without regard to sex, race, color, age, Limited-English proficiency, income level, national origin or disability;
- B. To identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations;
- C. To promote the full and fair participation of all affected populations in transportation decision-making;
- D. To prevent the denial, reduction or delay in benefits related to programs and activities that benefit minority populations and low-income populations; and
- E. To ensure meaningful access to programs and activities by persons with limited English proficiency.