



**GASTONIA CITY COUNCIL SPECIAL MEETING
BUDGET OBJECTIVES RETREAT
Virtual Meeting Via Zoom
January 22, 2021 - 1:00 PM**

ITEM 1: WELCOME, OPENING COMMENTS AND MEETING GUIDELINES

ITEM 2: FINANCIAL OVERVIEW

- 2.A: Review of Budget Calendar & Process
- 2.B: December 2020 Monthly Financial Statement
- 2.C: FY2021 Revenue Forecast
- 2.D: COVID-19 Update Funding & Revenues
- 2.E: Discussion of FY2021 Contingency Funds
- 2.F: Debt Analysis
- 2.G: Hotel Occupancy Tax Update
- 2.H: Growth Data from Building Permits

ITEM 3: HUMAN RESOURCES

- 3.A: Compensation Discussion
- 3.B: State Retirement Contributions
- 3.C: Health Insurance Update and Budget Recommendation

ITEM 4: REVIEW OF MISSION, VISION AND CORE VALUES AND REVIEW OF STRATEGIC PLAN GOALS AND OBJECTIVES

- 4.A: Review of 2020 Accomplishments

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4.B: Review of 2020-2022 Approved City Goals and Objectives

4.C: Update of 2021-2023 Goals and Objectives

ITEM 5: LEGISLATIVE ADVOCACY AGENDA

5.A: Federal

5.B: N.C. General Assembly

5.C: Gaston County

5.D: Legislative Calendar

ITEM 6: SPECIAL COUNCIL TOPICS

6.A: Diversity, Equity and Inclusion

6.B: Affordable Housing Information

ITEM 7: SUMMARY

7.A: Recap of Today's Progress and Preparation for Tomorrow

DUE TO THE STATE OF EXECUTIVE ORDERS DECLARING A STATE OF EMERGENCY TO PREVENT THE SPEAD OF COVID-19, THE PUBLIC WILL NOT BE ABLE TO ATTEND THE GASTONIA CITY COUNCIL COMMITTEE MEETINGS IN PERSON UNTIL THE EXECUTIVE ORDERS EXPIRE OR ARE OTHERWISE AMENDED. THERE ARE NO PUBLIC HEARINGS AT THIS MEETING AND NO PUBLIC COMMENTS WILL BE TAKEN.